Virginia Conflict of Interest and Ethics Advisory Council
STATE AND LOCAL
STATEMENT OF ECONOMIC INTERESTS

NAME: DONNIE R. TUCK			
OFFICE OR POSITION HELD OR SOUGHT: MAYOR		AGENCY NAME: CITY OF HAMPTON	ARE YOU FILING THIS FORM AS A CANDIDATE FOR ELECTION TO THIS OFFICE? ○ YES ◉ NO
BUSINESS ADDRESS:	STREET: 22 LINCOLN STREET	TELEPHONE:	
	CITY: HAMPTON STATE: VA ZIP: 23669	OFFICE: 757-727-6315	HOME: 757-851-0238
EMAIL ADDRESS: DTUCK@HAMPTON.GOV			
FIRST AND LAST NAMES OF MEMBERS OF IMMEDIATE FAMILY: ROBIE E. TUCK (WIFE)			

Online filings: **This Statement of Economic Interests will be available to the public via the searchable database on the Virginia Conflict of Interest and Ethics Advisory Council website, as required by § 30-356.**

***Local paper filings*: This Statement of Economic Interests is open for public inspection, as required by § 2.2-3115.**

REPORT TO THE BEST OF INFORMATION AND BELIEF Information required on this Statement must be provided on the basis of the best knowledge, information, and belief of the individual filing the Statement as of the date of this report.

AFFIRMATION

I swear or affirm that the information provided on this statement is full, true, and correct to the best of my knowledge.

Donnie R. Tuck
Signature of Officer or Employee

JANUARY 28, 2020
Date

Any filer who knowingly and intentionally makes a false statement of a material fact on the Statement of Economic Interests is guilty of a Class 5 felony.

FOR OFFICE USE ONLY

RECEIVED
Date Received:
JAN 31 2020

HAMPTON CITY COUNCIL OFFICE
Received By:

State and Local Statement of Economic Interests

SCHEDULE A

OFFICES, DIRECTORSHIPS, AND EMPLOYMENT

NAME: DONNIE R. TUCK

QUESTIONS:

1. Do you or a member of your immediate family receive remuneration, benefits, or compensation for service as an officer or director of a business?

Yes ○ No ◉ ***If yes, complete the table for each such business.***

2. Do you or a member of your immediate family receive salary or wages in excess of $5,000 annually from any employer? DO NOT INCLUDE salary received from a state or local governmental or advisory agency.

Yes ◉ No ○ ***If yes, complete the table for each such employer.***

INSTRUCTIONS:

Disclose each:

- Business of which you or a member of your immediate family is an officer or director and receives remuneration, benefits, or compensation for service as an officer or director
- Employer paying you or a member of your immediate family salary or wages in excess of $5,000 annually

NAME OF BUSINESS OR EMPLOYER	LOCATION OF BUSINESS OR EMPLOYER (CITY OR COUNTY, AND STATE)	POSITION HELD	BY WHOM	Check whether Office or Directorship OR Employment	
				OFFICE OR DIRECTORSHIP	EMPLOYMENT
AEROTEK COMPANY	RICHMOND, VA	CONTRACTOR	SELF	☐	☑
THE MAYVIN CONSULTING GROUP	ANNANDALE, VA	HR ANALYST	WIFE	☐	☑
				☐	☐
				☐	☐
				☐	☐

State and Local Statement of Economic Interests

SCHEDULE B
PERSONAL DEBTS

NAME: DONNIE R. TUCK

QUESTIONS:

1. Do you owe more than $5,000 to any one creditor, including any contingent debt to any one creditor?

DO NOT INCLUDE any debt owed to any government or any loan secured by a recorded lien on property if such lien is at least equal to the value of the loan.

Yes ☑ No ☐ ***If yes, complete Table(s) 1A, 1B, and/or 1C***

2. Does a member of your immediate family owe more than $5,000 to any one creditor, including any contingent debt to any one creditor?

DO NOT INCLUDE any debt owed to any government or any loan secured by a recorded lien on property if such lien is at least equal to the value of the loan.

Yes ☐ No ☑ ***If yes, complete Table(s) 2A, 2B, and/or 2C***

State and Local Statement of Economic Interests

SCHEDULE B
PERSONAL DEBTS

NAME: DONNIE R. TUCK

My personal debts are as follows:

Table 1A. Creditor categories:

CHECK APPROPRIATE CATEGORIES	AMOUNT OF PERSONAL DEBT (check one)	
	$5,001 to $50,000	MORE THAN $50,000
Banks, credit unions, and other savings institutions	☑	☐
Other loan or finance companies	☐	☐
Issuers of credit cards	☐	☐
Insurance companies	☐	☐
Stock, commodity, or other brokerage companies	☐	☐
Private educational institutes	☐	☐

Table 1B. Other business creditors:

NAME OF CREDITOR	CREDITOR'S PRINCIPAL BUSINESS ACTIVITY	AMOUNT OF PERSONAL DEBT (check one)	
		$5,001 to $50,000	MORE THAN $50,000
		☐	☐
		☐	☐
		☐	☐

Table 1C. Individual Creditors:

NAME OF CREDITOR	CREDITOR'S PRINCIPAL BUSINESS OR OCCUPATION	AMOUNT OF PERSONAL DEBT (check one)	
		$5,001 to $50,000	MORE THAN $50,000
		☐	☐
		☐	☐
		☐	☐

State and Local Statement of Economic Interests

SCHEDULE C
SECURITIES

NAME: DONNIE R. TUCK

QUESTION:

Do you or a member of your immediate family, separately or together, own securities valued in excess of $5,000 invested in one business or Virginia governmental entity?

INCLUDE securities held in (i) trusts; (ii) individual retirement arrangements (IRAs); (iii) defined contribution plans, including plans established in accordance with sections 401, 403, or 457 of the Internal Revenue Code; and (iv) any other type of investment account.

INCLUDE securities not held in your name or the name of a member of your immediate family if you or a member of your immediate family retains the right to control such securities or the right to receive the income from such securities.

Yes ◉ No ○ ***If yes, complete the table for each such security.***

INSTRUCTIONS:

Disclose each business or Virginia governmental entity in which you or a member of your immediate family, separately or together, own securities valued in excess of $5,000.

INCLUDE securities held in (i) trusts; (ii) individual retirement arrangements (IRAs); (iii) defined contribution plans, including plans established in accordance with sections 401, 403, or 457 of the Internal Revenue Code; and (iv) any other type of investment account.

INCLUDE securities not held in your name or the name of a member of your immediate family if you or a member of your immediate family retains the right to control such securities or the right to receive the income from such securities.

"Securities" INCLUDES:
- Stocks
- Bonds
- Mutual funds
- Limited partnerships
- Commodity futures contracts

"Securities" EXCLUDES:
- Defined benefit plans, including pension plans
- Certificates of deposit
- Money market funds
- Annuity contracts
- Insurance policies
- Securities issued by the U.S. government or other government securities not issued by the Commonwealth or its political subdivisions.

State and Local Statement of Economic Interests

SCHEDULE C
SECURITIES

NAME: DONNIE R. TUCK

List the issuer and type of each security. List separately each security held in an IRA, defined contribution plan, or other type of investment account, if such security is valued in excess of $5,000.

For defined contribution plans administered by the Commonwealth or its political subdivisions, list the administering agency as the issuer of the security, unless the security is held in a self-directed brokerage account, in which case list the issuer of the security.

NAME OF ISSUER OF SECURITY	TYPE OF SECURITY (STOCKS, BONDS, MUTUAL FUNDS, IRA, ETC.)	VALUE OF SECURITY (Check one)		
		$5,001 to $50,000	$50,001 to $250,000	MORE THAN $250,000
APPLE	STOCK	☑	☐	☐
AXON ENTERPRISES	STOCK	☑	☐	☐
THE VANGUARD COMPANY	ROTH IRA	☐	☑	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐

State and Local Statement of Economic Interests

SCHEDULE D
BUSINESS INTERESTS AND RENTAL PROPERTY

NAME: DONNIE R. TUCK

QUESTIONS:

1. Do you or a member of your immediate family own, separately or together, a business that has a value in excess of $5,000?

OR

Do you or a member of your immediate family, separately or together, have an interest in a business and the interest owned by you or a member of your immediate family has a value in excess of $5,000? DO NOT INCLUDE any securities disclosed on Schedule C.

Yes ☐ No ☑ ***If yes, complete Table 1.***

2. Do you or a member of your immediate family own, separately or together, a rental property that has a value in excess of $5,000?

OR

Do you or a member of your immediate family, separately or together, have an interest in a rental property and the interest owned by you or a member of your immediate family has a value in excess of $5,000?

Yes ☐ No ☑ ***If yes, complete Table 2.***

State and Local Statement of Economic Interests

SCHEDULE E
REAL ESTATE

NAME: DONNIE R. TUCK

QUESTION:

Do you or a member of your immediate family, separately or together, hold an interest valued at more than $5,000 in real property? DO NOT INCLUDE your principal residence or any real estate disclosed on Schedule D. INCLUDE real estate held in trust.

Yes ☐ No ☑ ***If yes, complete the table below.***

INSTRUCTIONS:
Disclose all real estate in which you or a member of your immediate family holds an interest valued at more than $5,000. List each parcel individually. INCLUDE real estate held in trust.

DO NOT REPORT:

- Your principal residence
- Any real estate disclosed on Schedule D

List only the city or county, state, and country where each real estate is located. **DO NOT LIST any street addresses. No addresses will be redacted from this schedule.**
List the name or names in which the real estate is owned or recorded. If you or a member of your immediate family holds an interest in the real estate but it is owned or recorded in a name other than your name or your immediate family member's name, list that name.

TYPE OF REAL ESTATE	LOCATION OF REAL ESTATE (CITY OR COUNTY, STATE, AND COUNTRY)	NAME OR NAMES IN WHICH REAL ESTATE IS OWNED OR RECORDED

State and Local Statement of Economic Interests

SCHEDULE F
PAYMENTS FOR TALKS, MEETINGS, AND CONFERENCES

NAME: DONNIE R. TUCK

QUESTION:

Did you receive in your capacity as an officer or employee of your agency any lodging, transportation, money, or other thing of value with a combined value exceeding $100 during the prior calendar year for:

- your presentation of a talk or series of talks at the same event, or participation in a meeting

  OR

- your attendance at a meeting, conference, or event where your attendance at the meeting, conference, or event was designed to educate you on issues relevant to your duties as an officer or employee of your agency, or to enhance your knowledge and skills relative to your duties as an officer or employee of your agency?

DO NOT INCLUDE:
- Payments and reimbursements from the Commonwealth or its political subdivisions for meetings attended in your capacity as an officer or employee of your agency
- Payments and reimbursements from an employer already listed on Schedule A or from a source of income listed on Schedule D
- Payments and reimbursements if you returned the payment or reimbursement within 60 days

INCLUDE a payment if you donated it to a charity and claimed or plan to claim it as a charitable deduction on your taxes.

Disclose any lodging, transportation, money, or other thing of value received that does not satisfy the criteria listed above as a gift on Schedule G.

Yes ☑ No ☐ ***If yes, complete the table below.***

State and Local Statement of Economic Interests

SCHEDULE F
PAYMENTS FOR TALKS, MEETINGS, AND CONFERENCES

NAME: DONNIE R. TUCK

INSTRUCTIONS:

Disclose each source from which you received in your capacity as an officer or employee of your agency lodging, transportation, money, or any other thing of value with a combined value exceeding $100 for:

- your presentation of a talk or series of talks at the same event, or participation in a meeting

  OR

- your attendance at a meeting, conference, or event where your attendance at the meeting, conference, or event was designed to educate you on issues relevant to your duties as an officer or employee of your agency, or to enhance your knowledge and skills relative to your duties as an officer or employee of your agency.

SOURCE OF PAYMENT	DESCRIPTION OF EVENT	LOCATION OF EVENT (CITY OR COUNTY, STATE, AND COUNTRY)	DATE(S) OF EVENT	TOTAL VALUE	CHECK IF YOU RECEIVED A TRAVEL WAIVER FROM THE COUNCIL FOR THIS EVENT
City of Hampton	Mileage Reimbursment	Outside of Hampton	2019	2229.84	☐
City of Hampton	VML Conference	Roanoke, VA	10/6-8/2019	859.39	☐
City of Hampton	NLC Conference	San Antonio, TX	11/19-23/2019	2797.87	☐
American Flood Coalition	Flooding Adaptation Roundtable	Washington, DC	6/25-26/2019	230.29	☐
National League of Cities	ULI Resilient Cities Summit	Washington, DC	9/16-17/2019	297.72	☐
					☐
					☐

State and Local Statement of Economic Interests

SCHEDULE G
GIFTS

NAME: DONNIE R. TUCK

QUESTION:

Did you or a member of your immediate family receive from any (i) lobbyist; (ii) lobbyist's principal; or (iii) contractor any gift or combination of gifts with a value exceeding $50 during the prior calendar year??

For local officers and employees, a contractor is a person, organization, or business who is or is seeking to become a party to a contract with the local agency of which you are an officer or an employee.

For state officers and employees, a contractor is a person, organization, or business who is or is seeking to become a party to a contract with the state governmental or advisory agency of which you are an officer or an employee or over which you have the authority to direct such agency's activities.

DO NOT INCLUDE gifts with a value of less than $20. Such items are exempted from the definition of a gift and should not be aggregated together or reported.

Yes ☑ No ☐ ***If yes, complete the table below.***

State and Local Statement of Economic Interests

SCHEDULE G
GIFTS

NAME: DONNIE R. TUCK

INSTRUCTIONS:

Disclose each lobbyist, lobbyist's principal, or contractor that, during the prior calendar year, gave you or a member of your immediate family any gift or combination of gifts with a value exceeding $50.

Identify the recipient and donor of each such gift. Disclose the exact gift or event, the date on which you accepted it, and the value of the gift. If an exemption from the $100 gift cap established in § 2.2-3103.1 applies, mark the applicable exemption.

NAME OF RECIPIENT	NAME OF DONOR	EXACT GIFT OR EVENT	DATE ACCEPTED	VALUE	GIFT CAP EXEMPTION
Self	City of Hampton	Tickets (2) to Aberdeen Gardens Annual Black History Month Breakfast	02/09/2019	70.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	VA Peninsula Boys and Girls Clubs	Complimentary Ticket (1) to 31st Annual Steak 'N Burger Dinner	03/21/2019	150.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton	Hampton Jazz Festival	06/28-30/2019	972.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary

State and Local Statement of Economic Interests

SCHEDULE G
GIFTS

NAME: DONNIE R. TUCK

INSTRUCTIONS:

Disclose each lobbyist, lobbyist's principal, or contractor that, during the prior calendar year, gave you or a member of your immediate family any gift or combination of gifts with a value exceeding $50.

Identify the recipient and donor of each such gift. Disclose the exact gift or event, the date on which you accepted it, and the value of the gift. If an exemption from the $100 gift cap established in § 2.2-3103.1 applies, mark the applicable exemption.

NAME OF RECIPIENT	NAME OF DONOR	EXACT GIFT OR EVENT	DATE ACCEPTED	VALUE	GIFT CAP EXEMPTION
Self	City of Hampton	Tickets (2) Air Force Ball	09/21/2019	120.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton	Ticket to Bishop Samuel Cutler Retirement Recognition Dinner	09/27/2019	65.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton	Ticket to Annual Roast	10/04/2019	70.50	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary

State and Local Statement of Economic Interests

SCHEDULE G
GIFTS

NAME: DONNIE R. TUCK

INSTRUCTIONS:

Disclose each lobbyist, lobbyist's principal, or contractor that, during the prior calendar year, gave you or a member of your immediate family any gift or combination of gifts with a value exceeding $50.

Identify the recipient and donor of each such gift. Disclose the exact gift or event, the date on which you accepted it, and the value of the gift. If an exemption from the $100 gift cap established in § 2.2-3103.1 applies, mark the applicable exemption.

NAME OF RECIPIENT	NAME OF DONOR	EXACT GIFT OR EVENT	DATE ACCEPTED	VALUE	GIFT CAP EXEMPTION
Self	City of Hampton	Ticket to Versability Gala	10/11/2019	125.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton	Tickets (2) to NAACP Life Membership Banquet	10/20/2019	130.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton	Ticket to US Marine Birthday Ball	11/02/2019	75.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary

State and Local Statement of Economic Interests

SCHEDULE G
GIFTS

NAME: DONNIE R. TUCK

INSTRUCTIONS:

Disclose each lobbyist, lobbyist's principal, or contractor that, during the prior calendar year, gave you or a member of your immediate family any gift or combination of gifts with a value exceeding $50.

Identify the recipient and donor of each such gift. Disclose the exact gift or event, the date on which you accepted it, and the value of the gift. If an exemption from the $100 gift cap established in § 2.2-3103.1 applies, mark the applicable exemption.

NAME OF RECIPIENT	NAME OF DONOR	EXACT GIFT OR EVENT	DATE ACCEPTED	VALUE	GIFT CAP EXEMPTION
Self	City of Hampton	Ticket to Pastor Chris Carter 25th Anniversary Dinner	11/17/2019	75.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	Norfolk Tides Baseball Club	Season Passes (2) to Norfolk Tides Home Baseball Games	Not Used	1300.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary
Self	City of Hampton Special Events	Tickets (2) to Blackbeard Pirate Festival Ball	Not Used	70.00	☐ Widely attended event ☐ Personal friend ☐ Archived gift from a foreign dignitary

State and Local Statement of Economic Interests

SCHEDULE H

PAYMENTS FOR REPRESENTATIONS AND OTHER SERVICES GENERALLY

NAME: DONNIE R. TUCK

QUESTIONS:

DO NOT COMPLETE Questions 1 and 2 if you are completing this disclosure statement in your capacity as an officer or employee of a LOCAL governmental or advisory agency.

PAYMENTS FOR REPRESENTATIONS BY YOU

1. Did you represent any business before any state governmental agency during the prior calendar year for which you received compensation in excess of $5,000 for such representation?

DO NOT INCLUDE compensation for the performance of other services unrelated to the representation before the state governmental agency when calculating the amount of compensation received from a business. If you have job responsibilities other than those involving such representation, you should prorate your salary to determine the portion attributable to your representation.

DO NOT REPORT any business that you represented before a court or judicial officer, or where the representation consisted solely of the filing of mandatory papers and any subsequent representation regarding the mandatory papers.

Yes [ ] No [✓] ***If yes, complete Table 1.***

PAYMENTS FOR REPRESENTATIONS BY ASSOCIATES

2. Did persons with whom you have a close financial association represent any business before any state governmental agency during the prior calendar year for which compensation was received in excess of $5,000 for such representation?

DO NOT INCLUDE members of your immediate family when determining with which individuals you have a close financial association, unless you and your immediate family member are employed by or work for the same business or organization.

DO NOT INCLUDE compensation for the performance of other services unrelated to the representation when calculating the amount of compensation received from a business. If your associate has job responsibilities other than those involving such representation, you should prorate his salary to determine the portion attributable to his representation.

DO NOT REPORT any business that such persons represented before a court or judicial officer, or where the representation consisted solely of the filing of mandatory papers and any subsequent representation regarding the mandatory papers.

Yes [ ] No [✓] ***If yes, complete Table 2.***

PAYMENTS FOR OTHER SERVICES GENERALLY

3. Did you or persons with whom you have a close financial association furnish services to any business operating in Virginia during the prior calendar year for which compensation was received in excess of $5,000 for such services?

DO NOT INCLUDE members of your immediate family when determining with which individuals you have a close financial association, unless you and your immediate family member are employed by or work for the same business or organization.

DO NOT INCLUDE compensation reported on Table 1 or Table 2 of this schedule.

Yes ☐ No ☑ ***If yes, complete Table 3.***

State and Local Statement of Economic Interests

SCHEDULE I
REAL ESTATE CONTRACTS WITH GOVERNMENTAL AGENCIES

NAME: DONNIE R. TUCK

QUESTION:
Do you or a member of your immediate family, separately or together, hold an interest valued in excess of $5,000 in real estate that is the subject of a contract with a governmental agency?

State officers and employees report only contracts with state governmental agencies. Local officers and employees report only contracts with local governmental agencies. Constitutional officers report only contracts with local governmental agencies.

Yes ☐ No ☑ ***If yes, complete the table below.***

INSTRUCTIONS:
Disclose each contract with the applicable governmental agency for the sale, exchange, or leasing of real estate in which you or a member of your immediate family holds an interest valued in excess of $5,000.

"Interest" INCLUDES:
- Options
- Land contracts
- Easements
- Corporate, partnership, or trust interests

Disclose all contracts that are currently pending or that have been completed within the prior calendar year. Disclose all contracts regardless of the disclosure of the interest or the real estate on another schedule.
You do not need to disclose a contract for the leasing of real estate if your interest is derived through an ownership interest in a business and your ownership interest does not exceed three percent of the total equity of that business.

DESCRIBE THE CONTRACT (SALE, EXCHANGE, LEASE, ETC.)	PARTIES TO THE CONTRACT		LOCATION OF REAL ESTATE (CITY OR COUNTY, AND STATE)	VALUE OF CONTRACT (CHECK ONE)		
	GOVERNMENTAL AGENCY	OTHER PARTY		$5,001-$50,000	$50,001-$250,000	MORE THAN $250,000
				☐	☐	☐
				☐	☐	☐
				☐	☐	☐