

# Diversity Training Achievements & Goals!

**Review**

**National climate**

Reviewing national climate of division and racial unrest

**Research**

**Discussions & Approaches**

EMT review & discuss One Virginia Plan

**Plan**

**Workforce training Proposal**

City Manager approves training for Workforce

**Training & Engagement**

EMT Retreat Executive Management meet to assess & discuss current reality

**Strategic Commitments**

Goals established

Improve access, climate, training, infrastructure, & community engagement

**Shared language**

Adopted terms

EMT Developed shared language and collective statement

**Employee-led Diversity Training Created**

**Managers Message**

**Integrate training into onboarding**

**Establish D.E.I. Committee**

