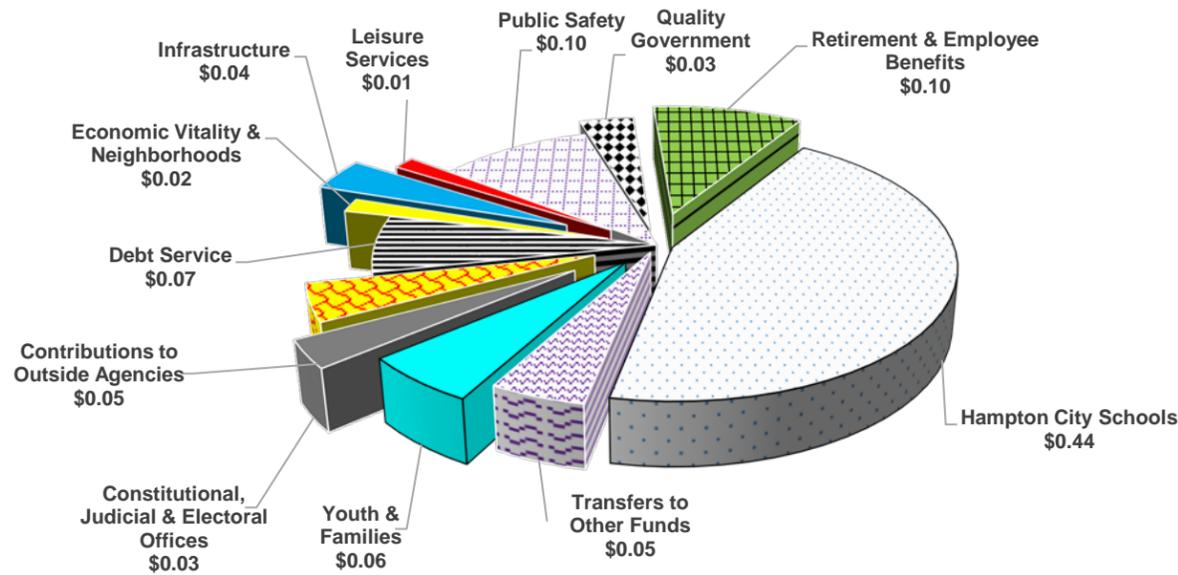




**HOW \$1 OF REVENUE IS SPENT**



**ADDITIONAL INFORMATION**

Additional information regarding the FY21 Manager's Recommended Budget can be obtained by calling the City Manager's Office-Budget Division at (757) 727-6377 from 8:00 a.m. to 4:30 p.m., Monday through Friday. Additional copies of the FY21 Manager's Recommended Budget-In-Brief can be obtained at no cost. **Due to the Governor's shut down order, copies of the FY21 Manager's Recommended Budget-In-Brief will be made available at kiosks outside of City Hall and at all branch libraries.**

- Main Branch Library, 4207 Victoria Boulevard, (757) 727-1154
- Northampton Branch Library, 936 Big Bethel Road, (757) 825-4558
- Phoebus Branch Library, 1 South Mallory Street, (757) 727-1149
- Willow Oaks Branch Library, 227 Fox Hill Road, (757) 850-5114

**Internet Access:** The FY21 Manager's Recommended Budget and Budget-in-Brief may be viewed online at <http://www.hampton.gov/budget>.



**HIGHLIGHTS OF THE MANAGER'S MESSAGE**

The FY21 Manager's Recommended Budget is presented as a "pre-COVID-19" budget which reflects the best revenue growth since before the Great Recession. While there are still positive investments from some segments of the economy, several other segments have been shut down or significantly curtailed as a result of the federal and state governments' efforts to control the spread of the virus. The biggest revenue impact risk due to the pandemic comes from areas in which we had been seeing increases such as: meals, sales, lodging, admissions and pari-mutuel betting taxes. Right now, the venues that generate admissions taxes like theaters and entertainment venues and pari-mutuel taxes are closed; many hotels have vacancies; and, restaurants have closed or offer limited take-out or delivery service. While these establishments are expected to re-open, it is not known when that will be or how quickly they will rebound. In the face of this unprecedented uncertainty, the budget recommendation includes investments in our community with the understanding that the implementation of those investments may be delayed until there is a better sense of revenue performance. In other words, if the shutdowns end sooner and the economy bounces back quickly, the new investments may be able to be implemented at some later point in the fiscal year. However, we must also be prepared in case the shutdowns last for several months more and/or cause deep and lasting damage to our economy and tax base. We hope to be able to make these decisions when we have better data on the scope of the virus, the success of current containment efforts, and the cost of those efforts.

With that as a backdrop, we have opted to present the FY21 Manager's Recommended Budget as a "pre-COVID-19" budget, with the original revenue assumptions provided.

The recommended budget totals **\$516,875,291**, a **5.88%** increase over FY20 with the aforementioned caveats.

- **City Operations** total **\$287,757,222** and represents **55.7%** of the City budget.
- **School Operations** total **\$229,118,069** and represents **44.3%** of the City budget.

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Specifically, this budget includes investments in the areas listed below. These investments are contingent upon revenue impacts of the COVID-19 Pandemic.

- 👍 *Salary increases for our dedicated and hard-working employees, for both full-time and part-time employees that meet the criteria;*
- 👍 *Increases to fight crime including new positions for the Police Division, as well as additional funds for enhanced public-safety street lighting and surveillance systems; personal protective equipment, which has become even more critical now; additional administrative positions for the Commonwealth's Attorney's Office to support the increased workload due to police body cameras;*
- 👍 *Continued investments in housing stock;*
- 👍 *Investments in flood mitigation and prevention efforts;*
- 👍 *Investments in our Family Resilience and Economic Empowerment initiatives such as the Summer Youth Employment Program, Youth Connect, and expansion of the WorkOne program.*

Our community will remain strong, our workforce will remain committed, and our City will be ready to overcome any challenges laid before us. Our great and storied history has proven our strength, and the greatness in the people that make up our community every day.

*A full version of the Manager's Message can be viewed online in the FY21 Manager's Recommended Budget under the "Manager's Message" section. See the "Additional Information" section of this publication.*



**TAX AND FEE RATES**

- **Real Estate Tax Rate** remains unchanged at \$1.24 per \$100 assessed value and the **Personal Property Tax** rate remains unchanged at \$4.50 per \$100 of assessed value.
- **Personal Property Tax** rate for (1) privately owned camping trailers, travel trailers and certain privately owned trailers used to transport horses and (2) motor homes used for recreational purposes only remains unchanged at \$1.50 per \$100 of assessed value.
- **Public Rights-of-Way Use Fee** decreases from \$1.20/Per Line/Per Month to \$1.15/Per Line/Per Month. This rate is determined annually by the Virginia Department of Transportation per Code of Virginia 56-468.1.
- **Solid Waste User Fee for Recyclers** remains unchanged at \$7.25 per week and for **Non-Recyclers** unchanged at \$13.00 per week. See Code of Virginia Section 15.2-928(A).
- **Commercial Stormwater User Fee** increases from \$8.83 per 2,429 sq. ft. of impervious area ("ERU") per month to \$9.83 per ERU, per month. **Residential Stormwater User Fee** increases from \$8.83 per month to \$9.83 per month to support projects that mitigate flooding and improve water quality. See Code of Virginia Section 15.2-2114.

A schedule of taxes and fees can be viewed online in the FY21 Manager's Recommended Budget under the "Tax and Fee Recommendations" section. See the "Additional Information" section of this publication.



**HAMPTON CITY SCHOOLS**

- The City's commitment to strong Schools remains consistent with *continued* local funding above the level which is required by State law. The total School budget for FY21 budget is \$229,118,069. The total local contribution of \$76,948,468 increased from FY20 by \$1,376,124. The required local contribution, according to State law, is \$42,557,180. The City's contribution *in excess* of the State requirement is \$34,391,288.
  - One-time funding in the amount of \$380,000 is being provided to support the investments needed for the College and Career Academies. This one-time funding is above the FY21 funding formula.
- This budget includes over \$16.6 million dollars over the FY20 funding level from the State. If these funds are maintained in the face of the pandemic, it will restore the level of state funding to the schools to the "pre-recession" levels. Part of this increase is also fueled by an increase in student enrollment.
- In addition to the usual \$5.3 million for school maintenance and upgrades and \$1 million for the 'One-to-One' Technology Initiative, this budget provides \$2 million in additional Capital funding to allow the schools to accelerate its maintenance and improvement schedule.
- The Schools' budget also includes a recommended 2.5% pay increase for all employees along with other market based adjustments for select employee groups and an increase in supplement pay.



**CAPITAL BUDGET\***

\*Contingent upon revenue impacts of the COVID-19 Pandemic.

- **Economic Growth ~ \$12,307,584:** *generating the resources necessary to support the services the community desires and produce quality jobs for our citizens.* This category includes: installation of median street lights; expansion of a curb appeal matching grant program for neighborhoods; housing redevelopment funding to support redevelopment of small residential and commercial properties; acquisition and demolition of strategically located properties in the Housing Venture and Master Plan areas; Langley Clear Zone; Model Block Housing Program that includes design assistance, acquisition and rehabilitation, loans and grants; Splash Park component construction; to support a new sports tourism and community pool facility; Convention Center maintenance; Site characterization to evaluate each development site owned by the City, EDA, and HRHA; and funding for the acquisition of strategic properties throughout the City of Hampton.
- **Educated and Engaged Citizenry ~ \$8,287,500:** *partnering with Hampton City Schools, Hampton University, Thomas Nelson Community College and other formal and informal educational providers to keep, develop and attract a talented citizenry that will have a positive impact on their community and be able to succeed in the global economy.* This category includes maintenance projects and the continuation of the 'One-to-One' Technology Initiative at various Hampton City Schools, and site improvements at Thomas Nelson Community College.
- **Good Government ~ \$15,977,404:** *attracting, retaining, developing and rewarding high quality public servants who are committed to being stewards of community resources and trust, providing great customer service and demonstrating the highest level of ethical conduct.* This category includes citywide street resurfacing; maintenance projects at various public facilities and sites; re-engineering technology; citywide signal system upgrades and retiming; continued compliance with updating portions of the sanitary sewer system; financial system upgrades; construction projects in the Coliseum Drive and Little Back River Road areas; and set aside funding for City Council's strategic initiative projects.
- **Living with Water ~ \$13,750,000:** *addressing coastal resiliency, recurring flooding, waterways and environmental sustainability while enhancing our tax base and quality of life.* This category includes construction of various stormwater management facilities to reduce flooding and treat stormwater runoff; drainage improvements in Phoebus and throughout the City; outfall maintenance; stormwater infrastructure assessments and retrofitting of stormwater management facilities; and Hampton Resilient flood reduction projects.
- **Placemaking ~ \$13,916,479:** *creating vibrant and authentic places that reflect and celebrate the unique culture, history and character of our community.* This category includes: enhanced maintenance of public parks and other recreational facilities, including the Buckroe Boardwalk; bus stop improvements; citywide and downtown landscaping enhancements; construction of bike lanes; renovations and upgrades to the Fox Hill and Olde Hampton Neighborhood Centers; neighborhood improvement projects; pedestrian, sidewalk and crosswalk improvements in Old Buckroe Road and Cunningham Drive areas; and maintenance projects at neighborhood pools.
- **Safe and Clean Community ~ \$18,618,744:** *ensuring that all Hampton citizens and businesses are safe, healthy and secure in their persons and property.* This category includes: the acquisition and demolition of blighted property; commercial blight abatement; public safety equipment replacement/upgrades such as personal protection equipment, shot spotter, police vehicles and cameras; x-ray machines for the courts; radio system replacement; and the construction of the Wythe Fire Station.

A complete schedule of capital improvement projects can be viewed online in the FY21 Manager's Recommended Budget under the "Capital Budget" section. See the "Additional Information" section of this publication.