

HAMPTON VA
HAMPTON POLICE DIVISION

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Congratulations are in order for Ms. Joy Kravitz, Cpl. Titus Sapp, and Ptl. William Darden, our Employee, Officer, and Investigator Employees of the Quarter for the second quarter of 2016.

Employee of the Quarter:

Joy Kravitz, Administrative Assistant for the Operations Branch, began her career with the Division over 40 years ago in August 1975 as a clerk typist. As the Administrative Assistant for the Operations Branch, she is tasked with the day-to-day workflow maintaining a large volume of records, reports and schedules, ensuring that all Patrol needs are properly addressed. Ms. Kravitz willingly accepts and carries out assignments thoroughly and efficiently while always demonstrating a positive attitude. Ms. Kravitz is extremely reliable and does not require close supervision. She is sometimes referred to respectfully by her first name "Joy" which is very fitting since she is such a joy to work with. Ms. Kravitz has become THE "*Heart and Soul of Police Operations*" and remains a valuable asset to not only the Operations Branch, but to the Police Division and the City of Hampton as well. Yet, because Ms. Kravitz is set to retire this August 1st, she will take with her the knowledge, expertise and experience that will undoubtedly be difficult to replace. Consequently, it is for these reasons and many more that Ms. Kravitz is recognized as Employee of the Quarter for the second quarter of 2016.

Officer of the Quarter:

Cpl. Sapp began his career with the Division in February 2001. He has been assigned to Uniform Patrol, the Business Improvement District, Investigations and presently the School Resource Officer Unit as a Team Leader. Cpl. Sapp is a consummate professional and sets the standards by which all law enforcement professionals should govern themselves. As an SRO Team Leader, he is responsible for establishing and maintaining a working partnership with the Hampton City School Administrators, identifying crime trends relating to his assigned schools in the Wythe Sector, directing subordinates during emergency and/or unusual incidents and performing a variety of administrative duties

relating to the daily operations of the SRO Unit.

But, Cpl. Sapp is a unique officer in that he takes it upon himself to mentor younger and newly assigned officers to the unit. He always goes the extra mile to introduce new SRO Officers to school administrators and has them ride-along with him for a week just to familiarize them with the day-to-day operations. Because of his strong community policing work-ethic, Cpl. Sapp has established a great relationship with many of students, both current and former, and is very well liked by the community. To demonstrate this, recently the Division posted on its Facebook page wishing Cpl. Sapp “Happy Birthday”, which garnered well over 1.3 million likes from the community and students he mentored.

He is an instructor for the Crisis Intervention Team (CIT) and was recently selected as the Deputy Commander of the Division’s Critical Incident Stress Management (CISM) Team. As Deputy Commander, he is responsible for CISM activations and activating personnel to respond to critical incidents for debriefings, but more importantly it requires him to remain available 24/7, 365 days a year.

Cpl. Sapp is also a mentor for the “Promise Program” sponsored by Hampton University. The majority of these program participants are Hampton residents between the ages of 12 – 25. The goal is to help African American males achieve their greatest potential as healthy, self-sufficient and productive members of their communities. However, Cpl. Sapp takes his community efforts further with his church involvement. He and his wife are Marriage Ministry leaders where they organize events and conduct lesson plans for married couples. Because the program has been so successful, he and his wife have been invited to New Jersey and Maryland to present this same program in those areas.

Cpl. Sapp is an exceptional officer whose performance continues to exceed the requirements of his duties. He demonstrates a work ethic and commitment to not only his unit’s mission but to the Division’s as well. His enthusiasm and effective policing skills have therefore contributed to the success of the City’s goal in making Hampton the most livable city in Virginia. Cpl. Sapp is a true role model and undoubtedly lives his duty as a Hampton Police Officer. Consequently, it is for these reasons and many more that Cpl. Sapp is recognized as “Officer of the Quarter” for second quarter 2016.

Investigator of the Quarter:

Officer Darden joined the Hampton Police Division in June 2006 and is currently assigned to the Crimes Against Property Unit where he is responsible for a variety of cases, primarily focusing on economic crimes. Because of his resourcefulness and untiring efforts, Officer Darden has helped to increase the efficiency of the unit. His investigative thoroughness has afforded him the ability to maintain a

53.13% clearance rate. One example involved an identity theft case where Ptl. Darden was able to identify the suspect. This case was unique in that it involved multiple identities with different addresses. After gathering evidence and utilizing several agencies and surveillance methods to assist in pinpointing the location of the suspect, he was not only able to make the arrest but was able to execute a search warrant at the residence that revealed thousands of counterfeit checks and identity theft documents. Because of Ptl. Darden's determination, this case was adopted by the U.S. Attorney's office for federal prosecution.

Because Ptl. Darden has an extensive and proficient background in technology, he was selected to assist the Division in participating in the White House's Open Data Initiative. The Division's participation in this project has been instrumental in establishing transparency, public participation and collaboration with the community. In addition, Officer Darden has been involved in creating a workable database that will be used for tracking recovered firearms.

Supervisors have come to appreciate the dedication, enthusiasm and expertise that Officer Darden brings to the job. His effective policing skills have contributed to the success of the City's goal in making Hampton the most livable City in Virginia. Officer Darden is therefore a true role model and undoubtedly understands his duty as a Hampton Police Officer. Consequently, it is for these reasons and many more that Officer William Darden is recognized as "Investigator of the Quarter" for second Quarter 2016.

Again, congratulations are in order to all three of these fine employees. Their performance is in keeping with the highest standards of the Police Division.



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