

# HAMPTON VA

## NEWS RELEASE

For immediate release

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## Hampton reaches settlement in police pay lawsuit

**Nov. 13, 2015** – The City of Hampton has reached an agreement to resolve claims brought by 208 current and former police officers who filed a class and collective action seeking relief for alleged unpaid wages pursuant to state and federal law.

All parties have agreed to the terms of the settlement, and a motion seeking approval of the settlement has been filed with the U.S. District Court for the Eastern District of Virginia. The court must approve the settlement before it becomes final and the case can be dismissed.

The City of Hampton agrees to pay \$3.5 million in full satisfaction of the plaintiffs' claims, attorneys' fees and costs. The officers' law firm, Butler Royals, PLC, in coordination with the officers, will determine the individual amounts to be allocated to each plaintiff. Any failure to capture all hours worked by the plaintiffs was not willful and the City desires to resolve these allegations in an expeditious and just manner.

“We have always wanted to ensure that our officers are compensated fairly and this agreement accomplishes that goal,” said Police Chief Terry Sult. “Fair and reasonable compensation is important not only for our officers, but also for the tax paying citizens they serve and protect.”

The City of Hampton is in the process of implementing an electronic time and attendance system citywide to assist in recording accurate timekeeping information and support consistent application of laws and policies governing employee compensation.

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